Environmental Education Organization (EEO) staff described that the pandemic exacerbated challenges in partnering with 21st CCLC program sites:

<table>
<thead>
<tr>
<th>Challenges</th>
<th>Solutions</th>
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</thead>
<tbody>
<tr>
<td>Virtual learning created challenges to implementation.</td>
<td>Difficulties arranging field experiences due to challenges like transportation.</td>
</tr>
<tr>
<td>Low and inconsistent student attendance, retention, and engagement.</td>
<td>High 21st CCLC staff turnover and burnout creating obstacles in professional development.</td>
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<tr>
<td>Increased communication challenges with 21st CCLC partners.</td>
<td>Difficulty using grant funds due to lack of on-site opportunities.</td>
</tr>
<tr>
<td>Challenges with afterschool structure in regards to timing and limited student capacity for additional programming.</td>
<td>See more at: naaee.org/programs/eeblue/21CCLC</td>
</tr>
</tbody>
</table>