



Get to know partners early on. Set goals and develop the program together. Maintain regular communication.



Be flexible. Have alternative ways to teach the same content and serve different sites.



Keep expectations in check. Understand general limitations of afterschool programming, including attendance and staffing needs. Plan with your specific partners in mind.



Connect with other grantees and organizations.
Learn from them and ask for support.



Think outside the box. Consider methods beyond traditional professional development for 21st Century Community Learning Center (21st CCLC) staff.



Try new things. Find out what works best for your students and partners.



Know your audience. Tailor the experience for your students and let them help guide the work.